

# Fit For Nuclear Q&A: Hardstaff Barriers

Site protection specialist Hardstaff Barriers is aiming to become the nuclear sector's supplier of choice. Service manager Kathryn Cooper explains how support from the Fit For Nuclear programme helped the company get ready for the opportunities.

## Could you introduce your company?

Hardstaff Barriers is a multi award-winning manufacturer and supplier of protective barriers and perimeter security systems. Available as both temporary and permanent solutions, our roadside hostile vehicle mitigation (HVM) systems, perimeter fencing, concrete security barriers and access gates are designed for one reason: to keep people and property safe.

Our products are designed to offer the highest levels of protection and are delivered with expertise and excellence. As trusted experts in the industry, we also deliver the National Barrier Asset for the UK Government. Our product approvals include EN 1317, IWA 14-1 and PAS68, giving protection in all transport and construction sectors including highways, aviation, nuclear and ports for protection and delineation.

## Why did you enter the F4N programme?

Hardstaff took part in the F4N programme in an effort to become leaders in the sector of supplying and installing HVM and perimeter security solutions in the nuclear industry. The company's barrier products have already provided edge protection and delineation for nuclear construction projects, including Hinkley Point C.

Hardstaff has also provided HVM protection at major existing nuclear infrastructure sites, such as Sellafield. The company is passionate about safety and protecting people and property through its variety of products. We would like to be the supplier of choice in the nuclear sector.



"All members of the team are excited to have achieved this status and for what the future holds in the nuclear sector."



#### What areas did the assessment identify for development, and how did you address them?

The assessment highlighted a few ways that we can improve our processes and systems. With the help of F4N consultant Kevin Ross, we created targets and actions and closely monitored them to ensure that these were achieved within 12 months.

We introduced a staff forum, which really helped to improve communication and employee engagement. This was very helpful to the business overall.

#### What benefits have you seen from F4N?

The increased communication and employee engagement has already improved staff morale. All members of the team are excited to have achieved this status and are excited for what the future holds in the nuclear sector.

#### Where do you see the opportunities in nuclear?

We are keen to improve security by providing a range of HVM solutions that are specific to the threat and are flexible at the same time. We have also recently acquired Fleet Operator Recognition Scheme (FORS) Gold, which we are extremely proud of. This demonstrates the company's commitment to fleet safety, efficiency and environmental protection.

#### How do you see your business in the nuclear sector in five years' time?

We would like to be the supplier of choice for temporary and permanent perimeter security, barrier and gate systems for the nuclear industry in the UK and abroad.

Hardstaff is proud to be working in the nuclear industry, which is ultimately making a major contribution to the UK's move to reduce carbon emissions.

[www.hardstaffbarriers.com](http://www.hardstaffbarriers.com)

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**Fit For Nuclear (F4N)** helps UK manufacturers get ready to bid for work in the civil nuclear supply chain.

**F4N**  
Fit For Nuclear

F4N is exclusively delivered by the Nuclear AMRC, and has been extensively developed and expanded to meet industry demand. The service lets UK manufacturers measure their operations against the standards required to supply the nuclear industry, and take the necessary steps to close any gaps.


Around 1,000 companies have completed the online F4N assessment, with most receiving ongoing support and development from the F4N team of nuclear specialists and experienced industrial advisors.

Begin your F4N journey: [namrc.co.uk/services/f4n](http://namrc.co.uk/services/f4n)



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